



BISHOP CHADWICK CATHOLIC EDUCATION TRUST

PERSON SPECIFICATION

POST TITLE: Teacher

GRADE: MPS (1-6) to UPS (1-3). Applications from ECT's are welcome.

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Degree status or equivalent Qualified Teacher Status (or pending) Evidence of good/outstanding classroom practice Evidence of up to date training/CPD 	<ul style="list-style-type: none"> CCRS/DCRS 	<i>Application form and Supporting Statement</i>
Work Experience	<ul style="list-style-type: none"> Experience of teaching within the primary phases Evidence of highly effective teaching skills Experience of monitoring pupil progress and recording achievement. 	<ul style="list-style-type: none"> Experience of effectively leading a curriculum area 	<i>Application form.</i> <i>Supporting Statement</i>
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Highly effective teaching skills (relevant to level of experience) An understanding of the specific needs of the primary curriculum Ability to inspire and motivate children Have high expectations of all children in both achievement and behaviour Organised and creative Able to create a stimulating and effective learning environment. 	<ul style="list-style-type: none"> Have a good understanding of assessment throughout the primary range. Can demonstrate an interest and strength in a curriculum area, e.g. music. Inspire learning through creative methods Leading extra - curricular activities including after school clubs/provision. 	<i>Application Reference Interview</i>

	<ul style="list-style-type: none"> • Ability to communicate effectively in a variety of situations, and with a variety of outside professionals • Ability to relate to all children, staff and parents/carers. • Awareness of safeguarding procedures 		
Disposition	<ul style="list-style-type: none"> • Supportive of the school's Catholic Ethos • Hard working team player • Flexible and professional • Calm and patient with good sense of humour • Willingness to be involved in all areas of school life • Ability to offer extra-curricular provision 	<ul style="list-style-type: none"> • Practising Catholic 	<i>Application Reference Interview</i>
Circumstances	<ul style="list-style-type: none"> • Enhanced Disclosure from the Disclosure and Barring Service 		DBS Check