



BISHOP CHADWICK CATHOLIC EDUCATION TRUST



PERSON SPECIFICATION

POST TITLE: Class Teacher

GRADE: MPS (1-6) to UPS (1-3). Applications from ECT's are welcome.

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	Degree status or equivalent Qualified Teacher Status (or pending) Evidence of good/outstanding classroom practice Evidence of up to date training/CPD	CCRS/DCRS	<i>Application form and Supporting Statement</i>
Knowledge/ Skills/ Aptitudes	Experience of teaching within the primary phases Evidence of highly effective and excellent teaching skills Positive Behaviour Management Skills Excellent communication skills Experience of monitoring pupil progress and recording achievement Highly effective teaching skills (relevant to level of experience) An understanding of the specific needs of the primary curriculum Ability to inspire and motivate children Have high expectations of all children in both achievement and behaviour Organised and creative Able to create a stimulating and effective learning environment. Ability to communicate effectively in a variety of situations, and with a variety of outside professionals Ability to relate to all children, staff and parents/carers	Experience of effectively leading a subject curriculum area Have a good understanding of assessment throughout the primary range. Can demonstrate an interest and strength in a curriculum area Inspire learning through creative methods Leading extra - curricular activities including after school clubs/provision.	<i>Application form. Supporting Statement Reference Interview</i>

	A sound knowledge and understanding of Safeguarding children		
Disposition	<p>Supportive of the school's Catholic Ethos and a commitment to contribute to and promote this across school</p> <p>Self-motivated, hardworking team player</p> <p>Ability to remain calm and focussed in stressful situations</p> <p>Flexible and professional</p> <p>Calm and patient with good sense of humour</p> <p>Willingness to be involved in all areas of school life</p> <p>Ability to offer extra-curricular provision</p>	Practising Catholic	<i>Application Reference Interview</i>
Circumstances	Enhanced Disclosure from the Disclosure and Barring Service		DBS Check