



St. John Bosco Catholic Primary School



Person Specification

Class Teacher



	Essential	Desirable	Evidenced in
Qualifications and Training			
Qualified Teacher Status	√		Application
Commitment to Catholic Education and the distinct ethos of Catholic schools	√		Application Interview
Clear evidence of professional development		√	Application Interview
Safeguarding and Child Protection			
Awareness of relevant policies and procedures relating to Child Protection	√		Application Interview
Awareness of relevant policies and procedures relating to Safeguarding Children	√		Application Interview
Personal Attributes			
Demonstrates commitment, reliability and integrity	√		Application Interview
Communicates effectively with self-awareness and social perception	√		Application Interview
Has energy and resilience	√		Application Interview
Is willing to adapt to changing circumstances and new ideas	√		Application Interview
Commitment to equality	√		Application Interview
Demonstrates a caring and nurturing attitude	√		Application Interview
Professional Knowledge and Experience			
Understanding of the role of a class teacher	√		Application Interview
Understanding of strategies to support successful outcomes for all children	√		Application Interview
Commitment to our pupils and their learning, wellbeing and safety	√		Application Interview
Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide	√		Application Interview

	Essential	Desirable	Evidenced in
Professional Skills			
Ability to maintain a positive school ethos with an accent on high achievement and inclusion for all	√		Application Interview
Committed to meeting the needs of children whatever their ability or background	√		Application Interview
Able to work effectively with teaching assistants to ensure effective support for all children	√		Application Interview
Knowledge of assessment procedures and ability to relate them to curriculum planning.	√		Application Interview
Good organisation and planning skills	√		Application Interview
Ability to communicate and promote the aims and objectives of the school	√		Application Interview
A belief that primary education should be a lively, stimulating, enjoyable experience which achieves high standards	√		Application Interview
Committed to working with parents, colleagues and other agencies in a positive and constructive manner	√		Application Interview
Ability to motivate and stimulate pupils of all abilities to enjoy learning.	√		Application Interview
Ability to use Information Technology for assessment and analysis purposes		√	Application Interview
Ability to make appropriate judgements over issues of confidentiality and safeguarding.	√		Application Interview
An excellent understanding of a range of behaviour management strategies.	√		Application Interview
Professional Philosophy and Commitment			
Ability to reflect and question self.	√		Application Interview
Prepared to be involved in the whole life of the school.	√		Application Interview
Understanding of and commitment to developing links between home, school, neighbouring schools and different communities	√		Application Interview



SAFEGUARDING
BCCET and the Governing Body of St John Bosco Catholic Primary School are committed to safeguarding and promoting the wellbeing of children and young people and the Headteacher will ensure that the highest priority is given to following guidance and regulations to safeguard children and young people. You will need to demonstrate knowledge and understanding of relevant guidance and legislation, and to display commitment to the protection and safeguarding of children and young people. The successful candidate will be required to undergo an enhanced DBS check before securing their employment at St John Bosco Catholic Primary School