

PERSON SPECIFICATION - Classroom Teacher (MPS1 – UPS3)

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status (or working towards) • Graduate in subject you teach or a related discipline 	<ul style="list-style-type: none"> • Any additional qualifications relevant to the post 	Application Form
EXPERIENCE	<ul style="list-style-type: none"> • Secondary school experience at KS3 and KS4 • Ability to lead students in achieving and exceeding their potential • A good understanding of current curriculum developments • Experience of teaching in UK based secondary schools 	<ul style="list-style-type: none"> • Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work) • Experience as a pastoral tutor • Experience at teaching students through to external examinations • Experience of teaching KS5 • Experience of teaching in Catholic Schools 	Application/ References/ Interview
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none"> • Evidence of keeping up to date with National Curriculum developments and subject specific CPD • Knowledge of current and forthcoming educational issues, including pedagogy methodology 	<ul style="list-style-type: none"> • Involvement in courses covering generic issues e.g. assessment, SEND 	Application/ Interview
SKILLS	<ul style="list-style-type: none"> • Strong interpersonal skills to support student needs • Good communication skills, including written • Proven teaching skills • Good record keeping/monitoring of work • Creative thinker with a solutions-based approach to problems 	<ul style="list-style-type: none"> • Confident in the use of IT and standard computer packages and how these can be used to support student learning 	Application/ References/ Interview
SPECIAL KNOWLEDGE	<ul style="list-style-type: none"> • Good knowledge and understanding of the subject syllabus up to GCSE • Demonstrate use of evidence informed teaching and learning strategies to support student learning 	<ul style="list-style-type: none"> • Good knowledge and understanding of subject syllabus up to A level 	Application/ Interview
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Able to work as a team member who seeks positive and mutually supportive relationships • Commit to and live out our school values and Catholic ethos • Commitment to ongoing developments and improvements in Pastoral and T&L activities • Contribute to the wider life of the school through taking part in enrichment activities 		Application/ References/ Interview