

### Teacher of Science

| Criteria           |    | Essential  |    | Desirable  | Assessment                                  |
|--------------------|----|--|----|--|---|
| Education/Training | E1 | Honours Degree   | D1 | Honours Degree – Science                                 | Application Form.                           |
|                    | E2 | Teaching qualification together with Qualified Teacher Status (QTS)  | D2 | Evidence of further professional development             |   |
| Knowledge          | E3 | A secure knowledge and understanding of the concepts and skills essential for a pupil to succeed in science.                               | D3 | Ability to teach outside of subject specific discipline. | Application Form<br>Interview<br>Assessment |
|                    | E4 | A secure knowledge of the National Curriculum for teaching Science at KS3 and KS4.   |    |  |   |
| Skills             | E5 | Experience of teaching Science   |    |  | Application Form<br>Interview<br>Assessment |
|                    | E6 | The ability to plan for progression in learning, using intervention, as necessary.   |    |  |   |
|                    | E7 | The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge in the classroom. |    |  |   |
|                    | E8 | The ability to use assessment for learning to improve teaching and learning as well as to assess and record pupil progress.                |    |  |   |



Bishop Chadwick  
Catholic Education Trust

## Person Specification



|                     |     |   |    |  |   |
|---------------------|-----|---|----|--|---|
|                     | E9  | The ability to establish a safe and purposeful working atmosphere that supports learning and in which pupils feel secure and confident. |    |  |   |
|                     | E10 | An enjoyment in working with young people.  |    |  |   |
|                     | E11 | A commitment to working collaboratively within the department and wider staff   |    |  |   |
|                     | E12 | A commitment to raising achievement   |    |  |   |
|                     | E13 | A commitment to teaching the full ability range.  |    |  |   |
| Personal Attributes | E14 | An ability and willingness to aim inspire and motivate all learners.  | D4 | Willingness to contribute to faculty extracurricular activities. | Application Form<br>Interview<br>Assessment |
|                     | E15 | Commitment, enthusiasm, and energy.   |    |  |   |
|                     | E16 | A reflective and evaluative practitioner who is willing to learn and develop.   |    |  |   |